



April 29, 2022

**RE: Cassandra Ling Named New Executive Director of YWCA Cambridge**

Dear YWCA Cambridge Community,

The Board of Directors of YWCA Cambridge is thrilled to announce that Cassandra Ling has been appointed to serve as Executive Director of YWCA Cambridge.

With the departure of prior Executive Director Tania Del Rio in early January, an Executive Search Committee composed of both current Board members and former Board chairs led a rigorous, national search. Cassandra Ling, the previous YWCA Cambridge Board Chair who stepped in as Interim Executive Director upon Del Rio's departure, emerged as the top finalist for the position and was unanimously approved by the Board of Directors. "Cassandra's strong commitment and passion for advancing the YWCA's mission was evident throughout this process," said Theodora Skeadas, Executive Search Committee Chair.

Ling brings a wealth of experience in the non-profit sector, a deep knowledge of YWCA Cambridge, and a demonstrated commitment to supporting and upholding the YWCA Cambridge mission. "Cassandra has been a thoughtful, passionate, and effective leader during this transition, and we are thrilled that she will continue to lead YWCA Cambridge as Executive Director," said Hallie Tosher, Board Chair of YWCA Cambridge.

Ling has been a strong advocate of the YWCA mission to eliminate racism and empower women since becoming a YWCA youth mentor over a decade ago. She joined YWCA Cambridge's Board of Directors in 2018 and most recently served as Board Chair. Her career outside of the YWCA Cambridge has centered around economic and educational equity and closing the opportunity gap for marginalized communities. In the midst of the pandemic in early 2020, Cassandra worked with the Alliance of YWCAs of Massachusetts and YWCA USA, respectively, to distribute over 2,000 masks throughout the state and over 25,000 masks across the country to sister associations.

"What a privilege and what a joy it is to lead the YWCA in providing crucial support and services to those in our community. This organization holds a special place in my heart since my initial partnership with YWCA Cambridge staff four years ago and given my lifelong connection to the YW through my great-grandmother's long-standing position at the YWCA in Hong Kong," said Cassandra Ling. "I am proud to continue serving our clients and community alongside a remarkable team, whose passion and hard work have uplifted those seeking shelter, stability, and both a literal and figurative home," added Ling.

Thank you for your support, fellowship, and engagement. We look forward to the next chapter together in support of YWCA Cambridge.

Sincerely,

Hallie Tosher, Board Chair  
Theodora Skeadas, Executive Search Committee Chair  
YWCA Cambridge

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