YWCA Cambridge is on a mission to eliminate racism, empower women, stand up for social justice, help families and strengthen communities.
GOLD Program

YWCA Cambridge teamed up with then City Councilor, now Mayor E. Denise Simmons, on the Girls Only Leadership Development (GOLD) program.

During the 2014-2015 school year, approximately 20 8th grade girls from various schools in Cambridge attended workshops on topics related to high school preparation, leadership, advocacy, and self-esteem building. The participants also met with female leaders from in and around Cambridge, including Congresswoman Katherine Clark. Looking toward 2016, plans included hiring a part-time coordinator for the GOLD program.

Family Shelter

Trudy Bartlett, Director

The YWCA Cambridge Family Shelter housed 14 mothers and their 17 children during the year. Shelter staff encouraged clients to return to school and obtain their GEDs in order to secure training and/or employment to remain self-sufficient.

As a result, in 2015:
* 8 residents moved into permanent housing
* Two residents received their GEDs, one resident graduated from the Salter School for Medical Assistant Program
* Seven residents found full-time work, and four residents began working part-time.

In September, City of Cambridge officials advised that the Family Shelter building needed a total renovation and the program would need to relocate. With help from the City and others we explored various locations. By year end the only available space was at Tanner Residence. Six families were relocated to that site.

Marshfield Branch

Kim Nashawaty, Branch Director

Summer Day Camp in Marshfield enrolled a total of 360 campers. Campers enjoyed activities including swimming lessons, arts and crafts, camp games, archery, and movie nights. Fun Fridays were added to the weekly camp rotation. Camp fundraising continued, including events at Friendly’s and Sweet Frog.

Extra assistance on the grounds and landscaping was provided by the Marshfield High School Post group. The students even rebuilt the organic gardens! Eagle Scout Nick Maglio also helped with landscaping and added storage for bows/arrows and picnic tables.

Tanner Residence

Stephanie Maggiore, Property Manager, Wingate Management Company

Tanner Residence is a 103 unit single-room occupancy, or SRO, building. 35% of the women who live at the Tanner Residence spend their days attending school, programs, or working.

In 2015, Tanner Residence was the site for nine interns. These interns hosted coffee hours multiple times a week and ran activity groups for the residents such as cooking, writing, and crafts. The interns played a significant role assisting infirm residents.

Six residents successfully obtained housing vouchers from CHA and were able to lease permanent apartments. Staff continued to create a safe environment for all the residents despite increases in mental health and substance abuse concerns.
After the major weather-related infrastructure problems that characterized the previous year, YWCA Cambridge’s fiscal year 2015 was comparatively calm. Having literally and figuratively speaking weathered the 2014 storms, staff and volunteers were ready to focus on longer term issues, including strategic planning, rather than on building emergencies.

Early in the year a Strategic Planning Committee was formed and charged with responsibility for researching and identifying Association priorities and establishing the process that would lead to development of a plan to address those priorities. The committee forged ahead with the ultimate goal of creating a three – five year plan that would steer YWCA Cambridge into the future. By mid-year a consultant had been hired and work began in earnest. Thanks to many of our volunteers, staff, donors, funders, service delivery partners and others we secured input, advice and guidance that helped to inform the research and planning process throughout the year.

While we planned, we continued working on programs and services...

GOLD (Girls Only Leadership Development), our newest program, generated interest among teachers and counselors, and among 8th grade girls themselves. Partnering with then Councilor E. Denise Simmons, we developed and delivered a monthly curriculum that enabled the girls to learn and practice leadership and advocacy skills under the guidance of area professional women acting as mentors, speakers and facilitators. The success of that first full year positioned us to expand the program for the future.

Our commitment to working with interns benefited both the young female students seeking hands-on work experience and the various YWCA Cambridge program components. Our 2015 interns were college undergraduate and graduate students, including an Albert Schweitzer Fellow from the Harvard School of Public Health, who brought new and fresh ideas for ways to support, encourage and motivate our residents and other program participants.

The Association’s Racial Justice work continued to take shape through our relationship with Black Lives Matters as we hosted the monthly Race Talks, and participated in other BLM community focused activities. Our 2015 Stand Against Racism involved an interactive panel discussion with area leaders who encouraged each of us to find a way or ways to become involved in the struggle against racism.

For a number of years the building that housed our Family Shelter was in dire need of major renovations. By year-end City of Cambridge officials determined that the operating systems probably would not survive another winter, and we were instructed to close and relocate the 10 families that were housed there. With assistance from Cambridge Housing Authority and the MA Department of Housing and Community Development, we were able to relocate six of the families to the Tanner Residence.

As 2015 ended, and 2016, our 125th anniversary year, approached, YWCA Cambridge looked to a future filled with renewed energy, commitment to quality, and continued growth and development.

### Statement of Activities

**Unaudited**

<table>
<thead>
<tr>
<th>REVENUES AND SUPPORT</th>
<th>DEC 31, 2015</th>
<th>DEC 31, 2014</th>
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<tbody>
<tr>
<td>Contract services</td>
<td>450,621</td>
<td>444,255</td>
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<tr>
<td>Rental Income</td>
<td>1,123,792</td>
<td>397,838</td>
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<td>Program services</td>
<td>158,530</td>
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<td>HTC revenue</td>
<td>373,470</td>
<td>373,470</td>
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<tr>
<td>Grants and Contributions</td>
<td>15,778</td>
<td>55,306</td>
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<td>Membership Dues</td>
<td>1,200</td>
<td>2,730</td>
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<td>Special Events</td>
<td>61,246</td>
<td>57,068</td>
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<td>Interest and Inkind</td>
<td>15,512</td>
<td>10,199</td>
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<td>Net Gains on Investment</td>
<td>(14,218)</td>
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<td>Ground Lease</td>
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<td>Miscellaneous Income</td>
<td>51,848</td>
<td>62,266</td>
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<tr>
<td><strong>Total Revenue</strong></td>
<td><strong>$2,265,658</strong></td>
<td><strong>$1,624,961</strong></td>
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<table>
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<tr>
<th>EXPENSES</th>
<th>DEC 31, 2015</th>
<th>DEC 31, 2014</th>
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<tr>
<td>Rental Expense</td>
<td>1,344,777</td>
<td>641,201</td>
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<td>Family Shelter</td>
<td>407,570</td>
<td>360,484</td>
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<td>Marshfield Branch</td>
<td>217,392</td>
<td>199,680</td>
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<td>Fundraising</td>
<td>89,970</td>
<td>76,306</td>
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<td>Administration</td>
<td>123,593</td>
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<td><strong>Total Expenses</strong></td>
<td><strong>$2,183,302</strong></td>
<td><strong>$1,458,363</strong></td>
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<tr>
<td><strong>Net increase in net assets</strong></td>
<td><strong>82,356</strong></td>
<td><strong>166,598</strong></td>
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2015 Includes Revitalization LLC
Leadership

Members of the YWCA Cambridge Board of Trustees are responsible for furthering the mission of the Association. The trustees are a diverse group of women from various life and career backgrounds, some of whom have been involved with the YWCA Cambridge for many years and others have just joined the movement.

All trustees are passionately committed to YWCA's mission. We are grateful for the time and energy that our Trustees contribute to making our mission a reality. If you are interested in becoming a member of the Board of Trustees, please contact us: admin@ywcam.org

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7 Temple Street Cambridge, MA 02139 - 617.491.6050

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