We are dedicated to eliminating racism, empowering women, and promoting peace, justice, freedom and dignity for all.
Program Highlights

We started the year intent upon developing and implementing plans for our future. That plan was pre-empted by major infrastructure problems caused by burst pipes at Marshfield and the Main Building. Not to be deterred, we ended the year with a Board retreat that once again focused on developing and implementing plans for our future. In between we:

• enhanced our administrative capacity by researching and purchasing a Customer Relations Management (CRM) system to help us manage data more effectively;
• empowered women by setting up a process for area women artists to showcase their works in the lobby of our Main Building;
• took a stand against racism by partnering with Harvard’s Hutchins Center for African & African American Research and Harvard Law School’s Charles Hamilton Houston Institute for Race & Justice to sponsor the screening of the documentary “Free Angela and All Political Prisoners” followed by a discussion with Shola Lynch, the filmmaker;
• educated ourselves and others by hosting “book talks” at both the Marshfield Branch and the Main Building that enabled women authors to talk about their work and share their writing experiences with interested audiences.

Family Shelter

Trudy Bartlett, Family Shelter Director

During 2014, the YWCA Cambridge Family Shelter housed 17 women and their 21 children. Shelter staff worked with the mothers to secure training and/or employment that would enable them to be self-sufficient and self-supporting.

In 2014:
* 5 families moved into permanent housing
* One resident completed Lincoln Tech with high honors and is now working at Boston Medical Hospital full-time, one resident completed the Salter Medical Assistant Program, and another was hired full-time at Riverside Health Center
* Five residents have found part-time work that coincides with their children's daycare schedules
* One client obtained her citizenship
* Another client published her own original poetry on the Cambridge Community TV blog

Marshfield Branch

Kim Nashawaty, Branch Director

Summer Day Camp at Marshfield served 200+ kids with activities including arts and crafts, archery, swimming lessons, and a brand new ga-ga pit and organic gardens.

Through Marshfield High School’s annual Community Volunteer Day, a group of graduating seniors primed and painted the boys’ locker room for summer camp. Children from the Plymouth Head Elementary School came for a multi-generational project, performing songs and sharing snacks with our knitting group. Eagle Scout Michael Barry renovated our pool side area, weeding out overgrowth and landscaping the area.

Tanner Residence

Stephanie Maggiore, Property Manager, Wingate Management Company

Tanner Residence, a 103 unit single-room occupancy (SRO) building, was home to 129 women in 2014. Approximately 35% of the residents spend their days attending school or specialized day programs, or working. Tanner staff and interns plan various programs, including a daily coffee hour, to provide constuctive activities for the women who don’t have regular commitments. Interns play a significant role assisting infirm residents to live independently. In 2014, 10% of Tanner’s residents transitioned into permanent housing. Rent arrearge decreased and the overall vacancy rate was 6.24% lower than in the previous years.
Each year we are reminded of the strength and fortitude of the YWCA Cambridge. Our volunteers, staff & friends, our donors and those who utilize our services and participate in our programs – all are part of the sum that makes our association an increasingly effective entity in the Cambridge and Marshfield communities. 2014 was no different even though we spent the early part of the year dealing with brand new challenges. We were confronted with situations that tested our patience, our physical and mental health and our financial stability. Pipes froze and burst at both our Marshfield and Cambridge facilities!!

Our challenges began with a barrage of winter storms at the Marshfield Branch, one of which caused a frozen and burst pipe that destroyed the ceiling and one wall, and caused major damage to the floor. Similarly, at the Main Building, a burst pipe poured 10 feet of water into the basement and completely shut down operations at both buildings at 7 Temple Street. Either of those occurrences could have rendered us “closed until further notice” in Cambridge or at the Marshfield Branch. However, thanks to the volunteer efforts of contractor Stan Kovalski and plumber Rick Coakley, we recovered quickly from damage to our Marshfield facility, and emerged with a building that is safer and more efficient to operate.

The recovery process at the Main Building was longer and more complicated because most of the building systems were immersed in water and we had to relocate the residents in our SRO housing. We are grateful to everyone who stepped in to provide emergency assistance. City departments triaged under the direction of City Manager Rossi & Deputy City Manager Peterson, along with our local Red Cross Chapter, St. Paul AME Church, and many others to address the immediate need to find temporary housing for our residents. Mayor Maher, members of the City Council, the Central Square Business Association & the Cambridge Chamber of Commerce helped with longer-term arrangements including ensuring that our displaced residents had three meals a day. Area restaurants provided meals and even more individuals and groups donated grocery gift cards so that when our residents moved back into Tanner Residence they were able to purchase food to replace what was lost while the building had no power.

By mid-year we were back on our feet. We were bolstered by the hiring of Anna Weick as our Administrative Assistant. Anna brought with her extensive skills and experience in community outreach, volunteer management, meeting planning, writing and much, much more. With her help, we were able to redirect our focus to program and service delivery matters and we began to develop significant partnerships with those who share our mutual concerns and goals:

- We partnered with City Councilor Denise Simmons to pilot GOLD, Girls Only Leadership Development. Using our previous experience developing a girl’s leadership component for our Marshfield day camp as well as Councilor Simmons’ earlier work with adolescent girls, we created a curriculum to help eighth grade girls transition smoothly into high school and beyond.
- In an effort to address our concerns about health disparities involving women of color, we partnered with Community Conversations and their Sister to Sister program, a monthly facilitated conversation for Black women, led by Black health care professionals, that explores health issues affecting Black Women.
- Our Marshfield Branch joined both the Marshfield and Pembroke Chambers of Commerce. Through those partnerships we emerged as a viable member of the business communities in the South Shore area.

Later in the year building matters came to the forefront of our attention once again. However, unlike our earlier experiences, this time we were receiving positive accolades. Our YWCA was named as one of the Cambridge Historical Society’s 2014 Preservation Award recipients for the renovations completed in 2013. Similarly, later in the fall the National Housing & Rehabilitation Association presented our YWCA with the Judges’ Award for the Most Advanced Financial Structure of a historic rehabilitation project.

In October we celebrated our 22nd “Tribute to Outstanding Women” and were told repeatedly that it was “the best ever.”

2014 was quite a year but, as promised, we emerged at the end better off than we were at the start!

### Statement of Activities

<table>
<thead>
<tr>
<th>Income</th>
<th>FY 2014</th>
<th>FY 2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Contract Services</td>
<td>444,255</td>
<td>417,098</td>
</tr>
<tr>
<td>Rental Income</td>
<td>397,838</td>
<td>315,330</td>
</tr>
<tr>
<td>Program Services</td>
<td>146,260</td>
<td>120,216</td>
</tr>
<tr>
<td>HTC revenue</td>
<td>373,470</td>
<td></td>
</tr>
<tr>
<td>Grants and Contributions</td>
<td>55,306</td>
<td>111,754</td>
</tr>
<tr>
<td>Membership Dues</td>
<td>2,730</td>
<td>4,460</td>
</tr>
<tr>
<td>Special Events</td>
<td>57,068</td>
<td>45,216</td>
</tr>
<tr>
<td>Interest and Inkind</td>
<td>10,199</td>
<td>6,907</td>
</tr>
<tr>
<td>Net Gains on Investment</td>
<td>47,690</td>
<td>100,482</td>
</tr>
<tr>
<td>Ground Lease</td>
<td>27,879</td>
<td>27,879</td>
</tr>
<tr>
<td>Miscellaneous Income</td>
<td>62,266</td>
<td>40,141</td>
</tr>
<tr>
<td><strong>Total Income</strong></td>
<td><strong>1,624,961</strong></td>
<td><strong>1,189,483</strong></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Expenses</th>
<th>FY 2014</th>
<th>FY 2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Residence</td>
<td>641,201</td>
<td>144,563</td>
</tr>
<tr>
<td>Family Shelter</td>
<td>360,484</td>
<td>362,169</td>
</tr>
<tr>
<td>Marshfield</td>
<td>199,680</td>
<td>190,839</td>
</tr>
<tr>
<td>Fundraising</td>
<td>76,306</td>
<td>75,172</td>
</tr>
<tr>
<td>Administration</td>
<td>180,692</td>
<td>540,494</td>
</tr>
<tr>
<td><strong>Total expenses</strong></td>
<td><strong>1,458,363</strong></td>
<td><strong>1,313,237</strong></td>
</tr>
</tbody>
</table>

Net Increase / (Decrease) 166,598 (123,754)
Leadership

Members of the YWCA Cambridge Board of Trustees are responsible for furthering the mission of the YWCA USA within the association and in the community. The trustees are a diverse group of women from all walks of life and career backgrounds including law, education, advocacy and community organizing, human resources, community housing and religion. The board includes women who have been involved with the YWCA for many years as well as women who have just joined the movement.

Thank you to all of these women who have dedicated their time and energy to bringing our mission closer to a reality! If you are interested in becoming a member of the YWCA Cambridge Board of Trustees, please contact us at admin@ywcacam.org.

Board of Trustees (2014)

Renae Gray, Chair
Beth Milkovits, Vice-Chair
Andrea Spears Jackson, Chair-Elect
Nancy Phillips, Treasurer
Rev. Lorraine Thornhill, Clerk
Kristen Bell
Rev. Manikka Bowman
Lauren Curry
Darlene Ellis-Donahue
Laurie Forcier
Esther Hanig
Nancy Hurlbut
Rev. Dr. Lynda Jordan
Dale Kaiser
Cynthia Kuppens
E. Hang Le
Arielle Levy
Joanna Morris
Sandeep Mostyn
Sarah O’Toole
Eva Martin Blythe, Executive Director

Donors

$3000+
Eastern Bank Charitable Foundation
Frederick & Margaret Weyerhaeuser Foundation
Maria Jobin-Leeds
Shaws/Star Market
Wingate Management Company

$1000-2999
Cambridge Community Foundation
Century Bank
Patrick Barrett
Forest City Commercial Group
Ann Fleck Henderson
HMFH Architects
Robert Hurlbut
Nancy Hurlbut
Irving House at Harvard
M.I.T. Gov’t & Community Relations
Roopenian Mark
Ellen Semenoff & Daniel Meltzer
Beth Milkovits
North Community Church
Charles Olgetree
N.E.I. General Contracting
Anonymous
Rachael Solem
Team Titan

$499
Glenda Allsopp
Susan Bradford and Jim Anello
Polly Attwood
Janet Axelrod
Janice Bakey
Ellen Barry
Trudy Bartlett
Bea Bates
Dolly Bicknell
Megan Biscoglia
Jaclyn Bliss
Eva Martin Blythe
John Boesen
Joyanne Bond
Francis & Mary Jayne Boudrow
David Bradwell
Margo Brathwaite
Phyllis Breitholtz
Jessica Brown
Len and Dolly Bucknell
Building & Construct. Trades Council
Regina Caines
Cambridge Symphony Orchestra
Mary Carini
Dennis Carbone
Suzanne Carlson
Carpenter’s Local Union No. 40
Dons Carroll
Charity Partners Foundation
Virginia Childs
Lauren Cleckley
The Community League
Chris Connaire
Kelwin Conroy
Joanne Cunningham
Lauren Curry
Y’vonne D’Souza
Dimesworth
Terry Dumas
Emerge
Schuyler Engel
Fidelity Charitable
First Church in Cambridge
First Church of the Nazarene
Robert Fox
Friends Meeting at Cambridge
Galluccio & Watson LLP

$500-$999
Anonymous
Caru Associates
Caru Retail LLC
Richard & Laura Chasin
Estelle Disch
Fidelity (Samana Fund)
Hong Kong Restaurant
Laurie Forcier
Leader Bank
IDEO LLC
Jennifer Gilbert
Madeleine McDonald
Robert and Jane Morse

P. Mazzu Real Estate
Lisa Peterson
Nancy Phillips
Planet Aid
Ann Porter
Ugebai Poweigha
Ted Rainer
Phyllis & Donald Rickter
Edward Rowell
Marjorie Ryan
Nancy Ryan
S&H Construction
Anna Samuels
Thomas and Laura Sander
Wendy Sanford
Deborah Searbo
Irma Schretter
Michael Shanahan
Nancy Smith
Laura Snyder
Bianche Staton
Brenda Steinberg
Christine Stewart
Stop-n-Shop
Joanne Sullivan
Sandra Sweetman
Martha Taub
Jennifer Templeton
Chantaruchirakorn Tez
Carol Jean Thomas
Carolyn Barrett and
Donna Thompson
Lorraine Thornhill
Austen Torgun
Leigh Tucker
Union Baptist Church
United Way of Mass Bay
& Merrimack Valley
Mary Vanderwicken
Verizon
Ann Walsh
Louise Weed
Douglas Weinstock
Wholefoods
Robert Woodbury
Barbara Worden
Marjory Wunsch
Alec Wysoke
Susan Yanow

Connect with us
www.ywcacam.org

YWCA Cambridge

7 Temple Street Cambridge, MA 02139 - 617.491.6050